

# Senior Leaders Programme

## Programme Overview

<h3>Summary</h3>	<p>Network Rail’s leaders play a crucial role in developing the culture and performance needed to deliver significant changes and complete challenging projects to rebuild the rail infrastructure of the UK, whilst improving safety, efficiency, customer service, quality and innovation.</p> <p>These practical modules use an experiential approach to provide first-hand leadership experience and help senior leaders develop their own unique style building on their core strengths. The modules use practical tools along with the time and structure to allow delegates to apply their learning in a range of experiential activities and leadership simulations.</p>
<h3>Style and Approach</h3>	<p>A practical experiential learning sessions with a modern approach to learning which is professional and engaging.</p>
<h3>Programme Structure</h3>	<p>8 Days- split over 5 modules, plus a 90 minute virtual Launch</p>
<h3>Audience</h3>	<p>Band 3, or equivalent , managers</p>
<h3>Group size</h3>	<p>16 Participants</p>

# Programme Overview

## Modules

Launch - 90 Minutes  
Programme Introduction

Module 1 - 2 Days  
The Purposeful Leader

Module 2 - 1 Day  
The Resourceful Leader

Module 3 - 2 Days  
The Influential Leader

Module 4 - 2 Days  
The Resilient Leader

Application Day - 1 Day  
Purposeful Leadership in Action Present and Future

## Programme Outcomes

- Challenge and develop mindset and thinking at a new level.
- Explore the congruence between personal and professional values
- Build a thriving culture of trust through values-based leadership.
- Be better equipped to navigate uncertainty by leading from a position of purpose that is steady
- Take permission to let go of things that hold you back and build momentum to overcome environmental pressures.
- Achieve impact through leading with tactical empathy.
- Re-orientate daily activity to strategic purpose, creating confidence to move forward with intent.
- Connect and exchange ideas with other like minded leaders.

How to Apply:

You can self-nominate via Oracle.