

# Route Services Talent Programme

## Programme Overview

### Summary

This programme will challenge thinking, and push and test principles in action amongst a group of like-minded leaders. Common assumptions about collaboration are challenged to enable you as a Network Rail leader to more proactively leverage your resources in order to navigate and achieve success in the challenging CP6 landscape.

Participants engage with a robust and recognised 360 tool developed from Schroder's model of High Performance Behaviours which explores how the high performing leader thinks, involves, inspires and achieves.

The programme culminates with small groups participating in a collaborative business challenge - working across teams, functions and departments to test and demonstrate a monetised return on investment as a result of a different way of working.

### Style and Approach

Delegates experience an intensive training programme delivered by skilled subject matter experts. The programme comprises highly practical experiential learning sessions with a modern approach to learning which is professional and engaging.

### Programme Structure

Eight days – including a Launch, 3 Modules and Presentation Event

### Audience

Band 3 staff within Route Services nominated by their line manager.

### Group size

16 Participants

# Programme Overview

## Programme Topics

- 360 feedback
- Route Services priorities
- Leadership principles
- Leading a team
- Network building
- Commercial focus
- Influencing/Negotiating
- Simulations.
- Service delivery
- Stakeholder relationships
- Customer focus
- Presentations

## Outcomes

- Self awareness and personal growth.
- Networking.
- Time and energy management
- Commercial understanding and service delivery
- Presentation to key stakeholders

How to Apply:  
Contact your Route Services HRBP