

Rail Industry Leaders Programme - Core Skills

Overview

Target audience - Bands 1 and 2. Network Rail's leaders play a crucial role in developing the culture and performance needed to deliver significant changes and complete challenging projects to rebuild the rail infrastructure of the UK, whilst improving safety, efficiency, customer service, quality and innovation. These practical modules use an experiential approach to provide deep reflection, stretch and challenge to enable very senior leaders to enhance their leadership skills. Delegates apply their learning in a range of experiential activities and leadership simulations. These workshops will develop inspiring leaders.



Programme Information

Course Duration: A five day

programme comprising of :

- 360° 1:1 Feedback Session
- Virtual Classroom Sessions
- Leadership Core 1 – 3 days
- Leadership Core 2 – 2 days

Programme Objectives:

- Improve their safety leadership in operational roles and understand the safety context in support leadership roles
- Develop their leadership capability by increased self awareness, emotional intelligence and use of core behaviours
- Manage people performance well and have effective performance conversations
- Communicate clearly so that expectations and feedback are clear and well received
- Break silos and structural inefficiencies through influential conversations
- Unlock discretionary effort in teams and align it with the organisation's goals



Topics and Sessions:

- Leadership models and application
- Emotional Intelligence
- Leading in complexity
- Agile Leadership
- Personal well being & energy
- Building & sustaining high performing teams
- Growing talent
- Leadership legacy
- High quality conversations
- Appreciative feedback
- Stakeholder Management
- Accelerators of Collaboration
- Perception, bias and filters
- Neuroscience impact in motivation

Further Information:

The Leadership Development Team -
LDT-LeadershipDevelopmentTeam@networkrail.co.uk
 Delegates can self nominate via Oracle



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