



Network Rail Leader Programme Overview



Summary

The Network Rail Leader ILM Assured Programme will take you on an interactive learning journey enabling you to build and develop your leadership skills.

The programme reflects a great balance of “back to basics” training and “stretch & challenge”, meeting the needs of Network Rail’s diverse corporate and operational management population.

Once you have completed the full Network Rail Leader Programme you will be sent a link to claim your ILM (Institute of leadership & Management) digital credentials.

This will allow you to display and share your achievement on your email and across social networks like LinkedIn.

Style and Approach

Highly practical experiential learning sessions with a modern approach to learning which is professional and engaging.

Programme Structure

Ten Days - includes as Launch, 3 Core Modules, Application Day, Impact day plus and module of your own choice.

Audience

Front line and first line leaders.

Group size

16 Participants

Programme Overview

Programme Topics

- Virtual Launch
Programme introduction and briefing
- Core Module 1 Personal Impact & Proactive Leader
Advance your leadership capability, self-awareness and emotional intelligence.
- Core Module 2 Communicating & Influencing, Building Relationships
Develop your influencing, rapport building and communication skills.
- Core Module 3 Engaging & Motivating, Developing Others
Engage other to build performance and talent.
- Application Day:
This immersive business simulation uses interactive technology, providing you a safe and realistic platform to practice and apply your leadership skills.
- Elective Module
Select the course suitable for your individual learning needs from a selection of specialist modules.
- Impact Day(half day virtual session)
Share with, explore and learn from your colleagues the positive impact experienced as a result of attending the programme.

Outcomes

- Having attended this course, you will be able to:
- Exhibit the mind-set, skills and behaviours of a proactive leader
 - Develop their personal leadership capability through enhanced self-awareness
 - Understand personal preferences and how to adapt these to get the desired result, developing emotional intelligence and effectively building rapport.
 - Effectively influence others with lasting results
 - Promote a coaching culture and develop talent aligned to team and organisational goals
 - Manage performance well and have effective performance conversations leading to high performing team outputs
 - Communicate clearly so expectations and feedback are clear and well received

How to Apply:

You can self-nominate via Oracle.