



Emerging Leaders Programme

Programme Overview

<h3>Summary</h3>	<p>The Emerging Leaders Programme (ELP) is tailored for band 4 and 5 colleagues across Network Rail, plus equivalent non-role clarity grades, looking to excel in leadership.</p> <p>ELP is a robust leadership development programme designed to train and support the next generation of Network Rail leaders and managers. Delivered part-time over 12 months, ELP will help you to unlock your potential through a blend of residential days, virtual sessions, business projects and coaching. Upon completion, you will achieve an industry recognised Chartered Management Institute CMI Level 5 Certificate in Leadership and Management.</p>
<h3>Style and Approach</h3>	<p>Delegates experience an intensive training programme delivered by skilled subject matter experts. The programme comprises highly practical experiential learning sessions with a modern approach to learning which is professional and engaging. The delivery of this training will be both face to face and virtual.</p> <p>The training is combined with networking with peers and Network Rail Executive as well as delivering two strategic projects.</p>
<h3>Programme Structure</h3>	<p>One year programme with learning modules, coaching and projects</p>
<h3>Audience</h3>	<p>Band 4 and 5 (or equivalent) There is an application and assessment process.</p>
<h3>Group size</h3>	<p>30 Participants</p>

Programme Overview

Preparing for the workshop

Have an up-to-date personal development plan (PDP).

Programme Topics

- Classroom and virtual modules
- Strategic Partnerships
 - Customer Focused Leadership
 - Delivering Results: From Strategy to Action
 - Your Leadership Journey
 - Developing Executive Presence

In addition, delegates will carry out self-directed learning (including assignments and project work)

Business project

All delegates will plan and oversee a Network Rail business project that aligns to our vision and values.

Charity project

Delegates will get the opportunity to work at a strategic level with a community or charity partner based on ideas pitched by the partners.

Delegates also benefit from 1:1 coaching sessions and the support and sponsorship of a senior ELT member.

Outcomes

Managers and leaders of teams will be able to:

- How to forge strategic partnerships.
- Delivering service within PPF.
- Adopting customer-focussed leadership
- Asset management, commerciality, performance and continuous improvement.
- Strategy into action
- Strategic focus in VUCA environment
- Self awareness
- Developing executive presence
- Networking

How to Apply:

Please see the Hub pages. <https://networkrail.sharepoint.com/sites/AcceleratedLeaders>
Application window will also be advertised on Connect and via Yammer.