

Diversity Impact Assessment Reviewer Training

Programme Overview

<h3>Summary</h3>	<p>A Diversity Impact Assessment (DIA) is like a risk assessment for Diversity. We use this 7 step process to demonstrate that we are meeting our Public Sector Equality Duty.</p> <p>It is a legal requirement for NR to undertake a DIA when something we're working on, a business change or an event could potentially impact people.</p> <p>DIA Reviewers are colleagues who review and critique completed DIAs and formally sign them off, using the DIA digital tool.</p> <p>The workshop aims to equip delegates with the knowledge and skill to assess DIAs that has been submitted by DIA Authors.</p>
<h3>Style and Approach</h3>	<p>An interactive and participative workshop using a mixture of group work, facilitator input and discussions</p>
<h3>Programme Structure</h3>	<p>One day</p>
<h3>Audience</h3>	<p>This course is for people who have completed Diversity Impact Assessment (DIA) Author E-learning and would like to become a DIA Reviewer.</p>
<h3>Group size</h3>	<p>16 Participants</p>

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Preparing for the Workshop

Delegates will need to have completed Diversity Impact Assessment Author E-learning

Programme Topics

- DIA introduction Overview
- DIA Journey Milestones
- Role of a reviewer
- Types of DIA
- Introduction to 7 Steps of a DIA
- Common questions
- WWHO Feedback and Practice

Outcomes

Having attended this workshop, you will be able to:

- To understand the importance of the role of a DIA Reviewer and their contribution to helping fulfil Network Rail's obligations
- To explore the 7 Steps of a DIA
- To give DIA Reviewers, the knowledge and confidence to critique Diversity Impact Assessments
- To practice how to give effective feedback to DIA Authors
- To give DIA Reviewers, the knowledge and confidence to critique and provide feedback for Diversity Impact Assessments
- To help Reviewers understand the importance of their contribution

How to Apply:

You can self-nominate via Oracle, or if you work in a route, please contact your Route Services Training Manager.