

Be Talent - Team Roles

Programme Overview

Summary

This highly interactive workshop uses the BeTalent team roles diagnostic to enable teams to work together more effectively and increase performance and working relationships. This includes newly formed teams as well as existing teams who have gone through recent change and teams who would like to work together more effectively by appreciating the different roles and strengths individual team members bring. Individuals have a greater understanding of their strengths, which leads to more effective communication between colleagues and managers.

Style and Approach

Led by an accredited practitioner in BeTalent Teams, the workshop comprises facilitated exercises, tasks and discussions which introduce the participants to the principles behind the model and progress to addressing the specific requirements of the group or team

Programme Structure

One or half day depending on the team requirements

Audience

Teams with their team leader or groups of teams who work closely together

Group size

16 Participants

Programme Overview

Programme Topics

The workshop is tailored to the teams' requirements. Sessions consist of a variety of facilitated exercises, tasks and discussions which introduce the participants and the principles behind the model and progress to addressing the specific requirements of the group or team.

All team members complete a questionnaire in advance of the workshop and receive an individual report.

Outcomes

By the end of the programme learners will;

- Understand their own strengths and preferred roles in the workplace
- Know more about the strengths and work preferences of the people they work with
- Be able to communicate better including use of a common language to describe team roles
- Begin to develop a high performing team culture
- Improve their leadership, team building and team working skills

How to apply

Please contact the team - ldt-leadershipdevelopmentteam@networkrail.co.uk